



Bistro Holdings, Inc.
d/b/a Victors
and
d/b/a Notch 8 Catering

Dear Applicant:

Welcome to Bistro Holdings, Inc. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests.

Our Business Philosophy:

- We believe in providing legendary service – the unique and powerful sort of personal care and attention to detail that our guests and clients tell stories about.
- Our guests' and clients' needs come first. We know that if we serve them well, success will follow.
- We take great pride in the professional quality of our work. We are determined to achieve excellence in what we do.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.

If this feels like the right environment for you, please print your name below, then complete the application.

Applicant Name: _____

Bistro Holdings, Inc.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Employee Walk-in Relative Other _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Last four digits of Social Security Number. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required, if hired.)

Have you been convicted of a criminal offense? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment. Omit minor vehicle.)

Are you a veteran? _____ If yes, give dates of service: From _____ to _____

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work. _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this company before? _____ If yes, name used if not the same as applicant name: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Are you able to perform the tasks necessary for the professional completion of the job you are applying for with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Education (circle highest level achieved)

Secondary: 9 10 11 12 G.E.D

Name of School: _____

Location of School: _____

If in high school, are you enrolled in a recognized co-op program?

Yes No

If yes, identify program and school: _____

College: 1 2 3 4 5 6 7 8

Name of College: _____

Location of College: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

Attach a resume or complete the following. Is a resume attached to this application? Yes No If not, complete the following.

1. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

2. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

3. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

4. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name? _____

If yes, give name and organization(s) and/or school(s): _____

May we contact the employers listed above? If not, list the employers you do not wish us to contact and why:

Authorizations and At-Will Employment Agreement

Please read carefully, then sign and date below.

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I have read, understand, and agree to the above.

Applicant Signature _____ Date _____